

Teachers' Pay Scales

September 2020

(Incorporating cost of living increase, announced 02/11/2020)



**South Bank
Academies**
LSBU | GROUP

UNQUALIFIED PAY SCALE (UQS)

UQ1	£	22,849
UQ2	£	24,962
UQ3	£	27,075
UQ4	£	29,187
UQ5	£	31,298
UQ6	£	33,410

LEADERSHIP SCALE

AVP L14	£	66,114
L15	£	67,556
L16	£	69,146
L17	£	70,552
L18	£	72,125
L19	£	73,715
L20	£	75,345

MAIN PAY SCALE (MPS)

M1	£	32,157
M2	£	33,658
M3	£	35,226
M4	£	36,866
M5	£	39,492
M6	£	42,624

VP L21	£	77,011
L22	£	78,725
L23	£	80,472
L24	£	82,277
L25	£	84,119
L26	£	86,001

P L27	£	87,933
L28	£	89,919
L29	£	91,953
L30	£	94,039
L31	£	96,168
L32	£	98,355
L33	£	100,604
L34	£	102,894
L35	£	105,253

EXPERT TEACHER SCALE (ETS)

ETS1 Min	£	46,971
ETS2	£	49,279
ETS3 Max	£	50,935

TEACHING & LEARNING

RESPONSIBILITY ALLOWANCES (TLRs)

TLR 1.1	£	10,275
TLR 1.2	£	8,291
TLR 2	£	5,138
TLR 3	£	2,569

EP L36	£	107,658
L37	£	110,142
L38	£	112,664
L39	£	115,215
L40	£	117,898
L41	£	120,645
L42	£	123,461
L43	£	125,098

ADDITIONAL RESPONSIBILITY

ALLOWANCES (ARAs)

Minimum	£	1,028
Maximum	£	3,597

SEND ALLOWANCES

Minimum	£	2,270
Maximum	£	4,479