

Pupil Premium Forecast Spending Plan (draft) for the Academic Year 2017/2018

Current PP students on roll

Currently 58% of our students are eligible for the pupil premium.

	Male	Female	Total
Year 7	69	16	85
Year 8	62	22	84
Year 9	32	21	53
Total	163	59	222

The forecasted amount for the upcoming year is shown below;
2016/17 - £232,700

Challenge area	PP Cost	Action	Current Progress to date	Current Impact to date
Learning Intervention to continue to close the GAP in English and Maths Involving specialist TA and Learning Support Manager intervention.	£110000 plus LSM dev allowance £1000.	Learning support team focused on ensuring all students make the best progress possible. Learning Support Manager in place. The Learning Support Manager is an existing HTLA	-Outcomes for PP students in in line with academy expectations except for English in year 7 and 8. -Although PP students are underachieving in English this is a general trend within this subject.	PP Progress -PP student's achievement is in line with non PP students in Maths, broadly in line with Science and above



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		<p>on G2 scale plus a development allowance of £1000.</p> <p>This has been replaced with a more cost effective solution with the appointment of a LA assistant placement which will evolve into a teaching placement. The LA is highly qualified in mathematics and has been given PP students to work with individually and in small groups to improve their numeracy.</p> <p>The LA is also working with year 7 HAPs to stretch and challenge more able students which includes 5 PP students</p> <p>- A similar scheme in English has been approved with the appointment of 2 LA's that will evolve into English Teachers. They will provide</p>	<p>-Across the academy, PP students are close to other groups of students in terms of relative performance</p> <p>-The curriculum now includes 'prep' time each day at 3:10 -3:40 pm which is especially helpful to PP students as they can access time and space to complete home learning in a conducive environment under supervision.</p> <p>-About to recruit specialist maths and English TA's using Teach in or Claris 'grow your own' scheme with a view to becoming a teacher for 2017-18 academic year. This will be more efficient than paying for tutoring and beneficial to the students in terms of continuity, relationships and outcomes.</p> <p>-Further small group literacy intervention in the LRC is planned to tackle this.</p>	<p>national benchmarks for progress</p> <p>-PP achievement is in line with other key groups except in Year 7 English where there is a 10% gap.</p>
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	£1500	<p>support for PP students in year 7 to close the GAP</p> <p>A Literacy Assistant working in the LRC supporting groups of students in years 7 8 and 9 with a bespoke literacy intervention programme designed by the LoL English in collaboration with the SENDco</p>	<p>Small group literacy intervention in the LRC is planned to start as soon as the resources that have been ordered are received. The programme has been designed and the Literacy assistant has received training from the LoL English to deliver the programme.</p>	NA
Aim Higher impact.	£1500	Expand Aim Higher course impact from Year 12 into Key stage 3 and 4.	Additional Aim Higher courses, workshops and experiences will raise aspirations of all our students by building their belief and confidence in seeking HE options.	Higher numbers of students gain access to HE learning.
Careers advisor on site.	£260 per day. £10,000.	Qualified Careers Advisor on site – one day per week.	PP and all students have access to empowering and motivating careers and progression advice.	High Quality CEIAG provision for all students at UAE South Bank.
Mentoring Costs/Behaviour intervention	£16000	ELSA courses, Mentoring by Community Manager team as part of behaviour	-A student progress review group meets weekly led by a member of SLT to discuss key students who are not meeting expectations. This group	-Reduction in number of repeat offending S3 students. Improved



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		management strategy. Increase team from 1 to 3	cross references students with a PP background to ensure they get the support they need. -An EWO has been employed one day a week to improve attendance which is aimed at improving outcomes. -There is a dedicated member of the student services team to ensure that attendance of all students is maintained at above national headline rates	achievement and progress of PP students -PP Persistent absence (PA) has been identified by the EWO and student services team as a key area to improve 33/43 of our PA students are PP
ICT Costs	£16500	Additional Lap top trolley with 25 laptops specifically for use with PP students for use in catch up, withdrawal work and homework in the LRC	-The physical environment of the LRC has been remodelled and lap top trolley is in place. Usage has increased dramatically with increased access for PP students.	Access to IT work and homework. Improved progress.
Learning Assistants	£15000	Learning assistant dedicated to counselling and connected specifically as specialists to different Learning Areas supporting PP students. Also to look at groupings in year 7,8 and 9 and evaluate the effectiveness of deployment here.	- A member of the student services team has been assigned as a mentor and is currently working with students identified by the rewards and sanctions system	Improved attitude to learning and achievement
Off-site Provision	£20000	Ensure individual needs are tailored to support	-This is now being used effectively as the academy has built an effective working	-Provide a suitable learning environment for



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		reintegration within e.g. SLA with SILS @ £4k per term per student Alternative provision at Phoenix centre	relationship with Southwark since the appointment of a principal in October. Students are now able to access alternative provision with other providers whilst retaining dual registration on roll.	PP students who are struggling to access the curriculum -Managed moves are taking place and students have been able to access alternative provision rather than being excluded and miss learning
Further Expansion of LRC to promote literacy	£10000	More books. PP students to be allowed extra book out to promote reading and literacy skills	-The number of books in the LRC has increased dramatically from 100 to over 1000 with more on the way. PP students now have access to wide variety of books. -The AR (accelerated reader programme) ensures that students are targeted to improve by choosing age range appropriate books. Further expenditure is required to increase the number of books in the LRC and develop the CEIAG section.	-Ensure that literacy is not a barrier for accessing the curriculum for PP students -PP students have access to books that are within their improvement age range
Rewards Programme	£10,000	Rewards for students for achieving well, making progress in closing the gap	A further expansion of the successful rewards programme ..	Encourage even more positive learning attitudes in PP students
Trips and Visits	£10000	Supplement costs for external visits and trips	-The academy is in the process of planning a lot more trips involving STEM plus a trip to Barcelona. The Principal will discuss any subsidies with the CEO for approval.	Provide additional exciting learning opportunities that



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			<p>Additional high quality trips and visits to be introduced to reward outstanding ATL.. Funding will subsidise PP learners here.</p> <p>Our vision is to ensure every student has the opportunity to go on at least one high quality school visit every year.</p>	<p>motivate and engage PP students</p>
<p>Early morning sport sessions/ free breakfast</p>	<p>£3,800</p>	<p>To improve punctuality and offer a safe environment for students. Free breakfast to aide student wellness and learning.</p>	<p>-This continues to work well as student wellbeing is being promoted for a fractional cost.</p>	<p>Ensure and encourage wellbeing for PP students</p>
<p>Bike Rental scheme</p>	<p>£2400</p>	<p>Costs of bikes, helmets to</p>	<p>-Plan agreed by TfL and Southwark Council -Academy Working Towards Gold Award and this ground breaking scheme will improve the health and well being of the most vulnerable. It also helps towards the Local Authority's Child Obesity Strategy \</p>	<p>Expected impact will be an Improvement in the Eco-travel of more students and the scheme will be provide life-long lessons on exercise and well being. The scheme will also Improve students safe transit to school.</p>
<p>Support fund</p>	<p>£5000</p>	<p>Costs of uniform, equipment, shoes. Each PP student to get own pencil</p>	<p>-The SLT member for safeguarding considers each student on a case by case basis for hardship referrals.</p>	<p>-Ensure that PP students are not disadvantaged in regard to their learning</p>



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		case with equipment at start of Module 3	-Equipment is in the process of being ordered for the students.	-PP students have already been given a pencil case of equipment by the LRC and arrive to lessons with the correct equipment ready to learn
Total cost	£212,300 (previous year) new figure with additions £232,700.			