

PUPIL PREMIUM STATEMENT

Background

The Pupil Premium is a government initiative to provide extra money to schools for students from deprived backgrounds who have claimed free school meals in the last six years.

It has been shown that students from deprived backgrounds underachieve compared to their peers, this is known as the 'attainment gap'. The government provides this grant so that we may commission and allocate additional support to ensure that they don't. Our Pupil Premium is therefore aimed at supporting these students and allowing them to reach their full potential.

The Academy will receive a fixed amount for every scholar who is eligible for Free School Meals (FSM), or has been in the last six years. Schools are not instructed on how to use the money, it is not ring-fenced. Schools are 'free to spend the Pupil Premium as they see fit'.

Reporting and Outcomes

The Local Governing Body (LGB) will receive a report on Pupil Premium progress at each of their termly Governor Meetings; this will be prepared by the Principal and attached to the main Principal's Report.

An annual statement will also be prepared and published on the Academy website. This will detail how much Premium was received in the academic year, how the Premium was spent and the impact that this expenditure has had on the attainment and progress of our Pupil Premium scholars, and therefore how this has helped the Academy to close the gap, in particular in Maths and English.

The Academy and its Local Governing Board are clear that this money will not just be absorbed into the overall budget, and will be spent on strategies and initiatives aimed at 'closing the attainment gap'.

Income

The following amounts have been received via the Pupil Premium scheme in the past two years since inception;

2014/15 - £ 34,906 Current year 9 students

2015/16 - £122,718 Current year 8 and 9 students

Current PP students on roll

Currently 58% of our students are eligible for the pupil premium.

	Male	Female	Total
Year 7	69	16	85
Year 8	62	22	84
Year 9	32	21	53
Total	163	59	222

**Please note PP funding has now come under the remit of the VP as it is part of the data responsibility

The forecasted amount for the upcoming year is shown below;

2016/17 - £211370

Item	PP Cost	Focus	Progress to date	Impact
Learning Intervention to close the GAP in English and Maths	£110000	<p>Small group tutoring @£25 per hour with external agency to work with students in Maths and English. 20 sessions per PP student</p> <p>This has been replaced with a more cost effective solution with the appointment of a LA assistant placement which will evolve into a teaching placement. The LA is highly</p>	<p>-Outcomes for PP students in in line with academy expectations except for English in year 7 and 8.</p> <p>-Although PP students are underachieving in English this is a general trend within this subject.</p> <p>-Across the academy PP students are close to other groups of student in terms of relative performance</p> <p>-The curriculum now includes 'prep' time each day at 3:10 -3:40 pm which is especially helpful to PP students as they can access time and space to complete home learning in a conducive environment under supervision.</p>	<p>PP Progress</p> <p>-PP students achievement is in line with non PP students in Maths, broadly in line with Science and above national benchmarks for progress</p> <p>-PP achievement is in line with other key groups except in Year 7 English where there is a 10% gap.</p>

		<p>qualified in mathematics and has been given PP students to work with individually and in small groups to improve their numeracy.</p> <p>The LA is also working with year 7 HAPs to stretch and challenge more able students which includes 5 PP students</p> <p>- A similar scheme in English has been approved with the appointment of 2 LA's that will evolve into English Teachers. They will provide support for PP students in year 7 to close the GAP</p>	<p>-About to recruit specialist maths and English TA's using Tech in or Clarus 'grow your own' scheme with a view to becoming a teacher for 2017-18 academic year. This will be more efficient than paying for tutoring and beneficial to the students in terms of continuity, relationships and outcomes.</p> <p>-Further small group literacy intervention in the LRC is planned to tackle this.</p>	
Mentoring Costs/Behaviour intervention	£16000	<p>ELSA courses, Mentoring by student services team as part of behaviour management strategy.</p> <p>Increase team from 1 to 3</p>	<p>-A student progress review group meets weekly led by a member of SLT to discuss key students who are not meeting expectations. This group cross references students with a PP background to ensure they get the support they need.</p> <p>-An EWO has been employed one day a week to improve attendance which is aimed at improving outcomes.</p> <p>-There is a dedicated member of the student services team to ensure that attendance of all students is maintained at above national headline rates</p>	<p>-Reduction in number of repeat offending S3 students. Improved achievement and progress of PP students</p> <p>-PP Persistent absence (PA) has been identified by the EWO and student services team as a key area to improve 33/43 of our PA students are PP</p>
ICT Costs	£16500	<p>Lap top trolley with 25 laptops specifically for use with PP students for use in</p>	<p>-The physical environment of the LRC has been remodelled and lap top trolley is in place. Usage</p>	<p>Access to IT work and homework.</p> <p>Improved progress.</p>

		catch up, withdrawal work and homework in the LRC	has increased dramatically with increased access for PP students	
Learning Assistants	£15000	Learning assistant dedicated to counselling and supporting PP students. Also to look at groupings in year 7,8 and 9	-Under review since the appointment of a new SENDCO in January 2017. - A member of the student services team has been assigned as a mentor and is currently working with students identified by the rewards and sanctions system	Improved attitude to learning and achievement
Off-site Provision	£20000	Ensure individual needs are tailored to in order to support reintegration within eg. SLA with SILS @ £4k per term per student Alternative provision at Phoenix centre	-This is now being used effectively as the academy has built an effective working relationship with Southwark since the appointment of a principal in October. Students are now able to access alternative provision with other providers whilst retaining dual registration on roll.	-Provide a suitable learning environment for PP students who are struggling to access the curriculum -Managed moves are taking place and students have been able to access alternative provision rather than being excluded and miss learning
Expansion of LRC to promote literacy	£10000	More books. PP students to be allowed extra book out to promote reading and literacy skills	-The number of books in the LRC has increased dramatically from 100 to over 1000 with more on the way. PP students now have access to wide variety of books. -The AR (accelerated reader programme) ensures that students are targeted to improve by choosing age range appropriate books	-Ensure that literacy is not a barrier for accessing the curriculum for PP students -PP students have access to books that are within their improvement age range
Rewards Programme	£6,000	Rewards for students for achieving well, making progress in closing the gap	-The first set of bronze awards (25 P3) have been awarded to students. The academy has a 3.5:1 ratio for rewards in comparison to sanctions	Encourage positive learning attitudes in PP students



Create your future

Trips and Visits	£10000	Supplement costs for external visits and trips	-The academy is in the process of planning a lot more trips involving STEM plus a trip to Barcelona. The principal will discuss any subsidies with the CEO for approval.	Provide exciting learning opportunities that motivate and engage PP students
Early morning sport sessions/ free breakfast	£3,800	To improve punctuality and offer a safe environment for students. Free breakfast to aide student wellness and learning.	-This is working well as student wellbeing is being promoted for a fractional cost.	Ensure and encourage wellbeing for PP students
Support fund	£5000	Costs of uniform, equipment, shoes. Each PP student to get own pencil case with equipment at start of Module 3	-The SLT member for safeguarding considers each student on a case by case basis for hardship referrals. -Equipment is in the process of being ordered for the students.	-Ensure that PP students are not disadvantaged in regards to their learning -PP students have been given a pencil case of equipment by the LRC and arrive to lessons with the correct equipment ready to learn
Total cost	£212,300			